

CRSA Child Safeguarding Policy

Introduction

Community Refugee Sponsorship Australia Ltd (“CRSA”) is committed to promoting and protecting the interests and safety of children. We have zero tolerance for child abuse.

Everyone working at CRSA is responsible for developing and supporting program ecosystems that promote care for and the protection of children and for reporting information about child abuse that comes to their attention.

Purpose

The purpose of this policy is

1. To facilitate the prevention of child abuse occurring within CRSA.
2. To work towards an organisational culture of child safety.
3. To prevent child abuse within CRSA.
4. To ensure that all parties are aware of their responsibilities for identifying possible occasions for child abuse and for establishing controls and procedures for preventing such abuse and/or detecting such abuse when it occurs.
5. To provide guidance to staff/volunteers/contractors as to action that should be taken where they suspect any abuse within or outside of the organisation.
6. To provide a clear statement to staff/volunteers/contractors forbidding any such abuse.
7. To provide assurance that any and all suspected abuse will be reported and fully investigated.

Policy

CRSA is committed to promoting and protecting the best interests of children who are impacted by programs that CRSA supports or promotes. CRSA endorses the National Principles for Child Safe Organisations outlined in the Commonwealth Child Safe Framework to the extent that they are applicable to the role and operations of CRSA.



National Principles for Child Safe Organisations	
1	Child safety and wellbeing is embedded in organisational leadership, governance and culture
2	Children and young people are informed about their rights, participate in decisions affecting them, and are taken seriously
3	Families and communities are informed and involved in promoting child safety and wellbeing
4	Equity is upheld and diverse needs respected in policy and practice
5	People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice
6	Processes for complaints and concerns are child focused
7	Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training
8	Physical and online environments promote safety and wellbeing, while minimising the opportunity for children and young people to be harmed
9	Implementation of the national child safe principles is regularly reviewed and improved
10	Policies and procedures document how the organisation is safe for children and young people

All children, regardless of their gender, race, religious beliefs, age, disability, sexual orientation, or family or social background, have equal rights to protection from abuse.

CRSA has zero tolerance for child abuse. Everyone working at CRSA is responsible for developing and supporting a community ecosystem that cares for and protects children encouraging the care and protection of children who are impacted by and for reporting information about child abuse that comes to their attention.

CRSA supports and respects all children, staff, and volunteers. CRSA is committed to the cultural safety of Aboriginal children, and those from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children living with a disability.

If any person believes a child is in immediate risk of abuse, telephone 000.