



Refugee Employment Initiatives and Programs

Humans Like Us – website to learn tips and advice on supporting refugees into the workforce.

Services directory: <https://www.humanslikeus.org/refugee-employment-services-directory>

Friendly Nation Initiative - Friendly Nation Initiative seeks to enhance the refugee employment strategy in Australia and encourages Australian businesses to provide employment, mentoring, internship and work experience opportunities to refugees. Initiative led by the Migration Council of Australia and supported by the Australian Industry Group.

Services directory: <https://www.fni.org.au/services-to-help-you-find-refugees-looking-for-work/>

Australia Wide

Career Seekers: Internship program (12 weeks, paid) for recently arrived refugees and asylum seekers who have professional experience, or who hold a bachelor degree.

Homepage: <http://www.careerseekers.org.au/>

Community Corporate Diversity Works: Job search platform for entry level positions for refugees with full work rights in a range of professional areas.

Homepage: <https://communitycorporate.com.au/>

Application form: <https://www.surveymonkey.com/r/G6CH669>

Refugee Talent: Recruitment service connecting companies with Australian based refugee applicants seeking employment.

Homepage: <https://refugeetalent.com/>

Talent Beyond Boundaries: Talent Beyond Boundaries (TBB) a nonprofit organisation committed to opening labor mobility pathways for refugees and other displaced people. In Australia, we helped the government develop a two-year [Skilled Refugee Pilot](#) which will offer employment and permanent skilled visas to 100 skilled refugees and their families. We're now helping businesses across the country recruit displaced talent through this program.

For job seekers: <https://www.talentbeyondboundaries.org/talentcatalog>

Jesuit Refugee Service: Employment assistance to refugees and people seeking asylum, including work readiness skills, pre-employment activities, job search support and connections to employment pathways.

Employment Assistance: <https://aus.jrs.net/en/employment-assistance/>

Host International: Providing career coaching to migrants and refugees, including targeted employment and education support to recent Afghan evacuees:

Homesite: <https://www.hostint.org/>

Afghan mentor program: <https://www.hostint.org/afghanemploymentcoaching>

Regional Opportunities Australia: Free service assisting migrants and refugees who are moving from cities to regional communities with finding employment and business opportunities, including career coaching, connection with mentors, and getting overseas qualifications recognised.



Homepage: <https://www.roa.org.au/>

AMES: Matching with an employment consultant to assist and support throughout the employment process.

Find a job: <https://www.ames.net.au/find-a-job>

AMES: Professional training courses for migrants, with potential placement opportunities. Fees dependent on eligibility for Government funding, namely those in the SEE program

Work Skills courses: <https://www.ames.net.au/find-a-course/work-skills>

All courses: <https://www.ames.net.au/all-course>

Thrive: Providing consultation and financial backing to refugee business owners or those wanting to start and grow a business.

Homepage: <https://thriverefugeeenterprise.org.au/>

Queensland

Access: Employment and training pathways program for migrants and refugees, providing access to skill training, employment and career support

Access employment training: https://www.accesscommunity.org.au/employment_training

Active Social Enterprises providing training and employment to newly arrived refugees:
[https://www.accesscommunity.org.au/employment_and_training_through_social_enterpris
e](https://www.accesscommunity.org.au/employment_and_training_through_social_enterprise)

New South Wales

Asylum Seekers Centre: Recruitment, career coaching and mentorship to people seeking asylum with full work rights.

Homepage: <https://asylumseekerscentre.org.au/>

Employment services: <https://asylumseekerscentre.org.au/employment/>

The Social Outfit: Retail training and job readiness program for young women (18-29) from refugee, asylum seekers and humanitarian migrant backgrounds in Newtown, Sydney.

Retail Training Program: <https://thesocialoutfit.org/pages/retail-traineeships>

NSW Gov Skills Hub: A free phone service to find fee-free training to improve skills, move along career path or change careers.

Skills Hub: <https://education.nsw.gov.au/skills-nsw/skills-initiatives/skills-hub>

Settlement Services International: Assist and support refugees and people seeking asylum in Western Sydney and Illawarra through training, recruitment, recognition of prior learning and qualifications.

Refugee Employment Support Program: <https://www.ssi.org.au/services/newcomers-refugees-and-migrants/refugee-employment-support-program>



Ignite: Small Business Start Ups: Funded by SSI, the Ignite Small Business Start-ups initiative facilitates business creation for a diverse range of people, with a focus on those from vulnerable communities, such as people from refugee and migrant backgrounds, who are keen to establish a small business or expand an existing one.

<https://www.ssi.org.au/services/employment/ignite>

Australian Red Cross and Multicultural NSW - Growing Regions of Welcome: The NSW Growing Regions of Welcome (NSW GROW) Pilot Program launched in June 2021 and aims to connect interested migrants, refugees and asylum seekers in western Sydney with lifestyle and employment opportunities in regional NSW.

Further information and contact: <https://multicultural.nsw.gov.au/nsw-grow/>

Victoria

Asylum Seeker Resource Centre: Free employment program offering recruitment, support and mentorship to professional, skilled and unskilled people seeking asylum.

Employment pathways: <https://asrc.org.au/our-work/employment-pathways/>

SheWorks: Mentor program in partnership with Jobs Victoria to support female, gender diverse and non-binary folk in Melbourne with pre-employment activities and career planning.

Mentorship contact form: <https://fittedforwork.org/she-works-a-jobs-victoria-partnership-program/>

Southern Migrant and Refugee Centre: Career advice and pre-employment training, information on accredited courses, and connections to work placement opportunities for

Employment and training: <https://smrc.org.au/employer-recruitment-program/>

Diversitat: Programs for migrant job seekers of all visa types and residential status (excluding International Student visa holders) for referral, mentoring support and employability training.

Employment services: <https://diversitat.org.au/services/community-services/employment/>

Brotherhood of St Laurence Given the Chance: Offers training programs, apprenticeships and employment opportunities for disadvantaged job seekers, including refugees and people seeking asylum.

Given the Chance: <https://giventhechance.bsl.org.au/i-am-looking-for-work>

BSL Jobs Victoria: <https://www.bsl.org.au/services/getting-a-job/jobs-victoria/>

Tasmania

Migrant Resource Centre Tasmania: Offering targeted skills group and language workshops, access to employment pathways for humanitarian entrants during their initial 5 years of settlement.

MRCT Employment Assistance: <https://mrctas.org.au/employment-assistance/>

Migrant Network Tas: Community meet ups where members connect, network, hear from guest speakers and exchange career tips and stories.

Migrant Network Hub: <https://www.migrantnetworktas.org.au/>



Western Australia

Kaleidoscope Initiative: Helping migrants and refugees secure employment through providing resources for skill training, mentoring programs and connections with potential employers.

Homepage: <https://www.kaleidoscopeinitiative.com.au/>

KMP Mentee program: <https://www.kaleidoscopeinitiative.com.au/become-a-mentee>